



Public Meeting of the Academic Affairs/Libraries Committee - June 25, 2020

Agenda

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| 1. Welcome   | Browning |
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| 2. Resolution Recommending Revisions to the Bylaws of the University of Pittsburgh | Cudd     |
| A. Background Statement and Resolution   |          |
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| 3. New Business/Adjournment  | Browning |

**BACKGROUND STATEMENT  
OF THE ACADEMIC AFFAIRS/LIBRARIES COMMITTEE  
FOR A RESOLUTION RECOMMENDING  
REVISIONS TO THE BYLAWS  
OF THE UNIVERSITY OF PITTSBURGH**

As set forth in the Mission Statement of the Academic Affairs/Libraries Committee, as approved by the Board of Trustees, the Committee has general oversight of matters pertaining to the faculty, including quality, standards of performance, and welfare.

Currently, Chapter II, Article VI of the Bylaws of the University of Pittsburgh governs full- and part-time non-tenure-stream faculty, including defining titles and ranks for those faculty members as set forth in Section 6.2. The resolution before the Committee recommends that the Bylaws be revised to: (i) replace the term “non-tenure-stream faculty” with the new descriptive term, “appointment-stream faculty”; and (ii) create the new prefix “teaching”; and (iii) add the new ranks of “professor, associate professor, assistant professor, or instructor” and “professor, associate professor, assistant professor, or instructor of the practice.”

Ann E. Cudd, Provost and Senior Vice Chancellor, is in support of these proposed revisions. In addition, the proposed revisions have the support of the University’s faculty. In this regard, the revisions were recommended by the Faculty Affairs Committee of the University Senate, which recommendation was considered and approved by the Faculty Assembly on November 5, 2019.

The Administration is recommending that the Academic Affairs/Libraries Committee approve the Resolution Recommending Revisions to the Bylaws, which revisions are outlined on Exhibit A attached thereto. The Resolution, if adopted, will be presented to the Governance and Nominating Committee for its review and action. If approved by the Governance and Nominating Committee, the proposed revisions to the Bylaws will then be presented to the Board of Trustees for consideration.

**RESOLUTION RECOMMENDING  
REVISIONS TO THE BYLAWS  
OF THE UNIVERSITY OF PITTSBURGH**

WHEREAS, the Academic Affairs/Libraries Committee has been charged by the Board of Trustees with responsibility for the general oversight of matters pertaining to the faculty, including quality, standards of performance, and welfare; and

WHEREAS, the Academic Affairs/Libraries Committee has evaluated the recommendation of the University Administration regarding certain revisions to Chapter II of the University Bylaws. Specifically, the proposed amendments to the Bylaws include, among other things: (i) eliminating the term “non-tenure-stream faculty” in favor of “appointment-stream faculty”; (ii) adding the prefix “teaching”; and (iii) adding new ranks for appointment-stream faculty; now therefore be it

RESOLVED, that the Academic Affairs/Libraries Committee hereby endorses the recommendation of the University Administration to adopt certain revisions to Chapter II, Article VI, Sections 6.1, 6.2, and 6.4 of the Bylaws of the University of Pittsburgh as set forth in Exhibit A attached hereto and incorporated herein by this reference; and be it further

RESOLVED, that the Academic Affairs/Libraries Committee shall report this action to the Governance and Nominating Committee of the Board of Trustees for further action consistent with this recommendation.

**CHAPTER II. THE FACULTY**

**ARTICLE VI. FULL- AND PART-TIME ~~NON-TENURE~~ APPOINTMENT-STREAM FACULTY**

**6.1 NATURE OF ~~APPOINTMENTNON-TENURE~~-STREAM APPOINTMENTS.** Among the various faculties there are persons who possess special skills contributing substantially to the mission of the University who are not hired to devote full-time effort to the University, or whose positions are funded for a finite period, or whose professional and academic preparations are not complete, or who are not expected to perform the same range of duties expected of a tenure-stream member of the faculty or to make the same contributions to the University community, and who are agreeable to an ~~non-tenure-stream~~ appointment without implication of tenure.

**6.2 TITLES AND RANKS.** Under these or other exceptional circumstances, appointments outside the tenure stream and without tenure may be made at the ranks and with the title of professor, associate professor, assistant professor, and instructor. In exceptional cases, and with good reasons, a person may apply to leave the tenure stream to seek an appointment outside the tenure stream. Appointments with the following prefixes to the above ranks, and the following other ranks, are ~~outside the tenure~~ considered “appointment-stream”:

**PREFIXES—**

~~**Visiting:** One whose appointment is on a temporary basis; usually not more than one academic year.~~

~~**Teaching:** One whose primary assignment or contribution is instruction, and who is not ordinarily expected to undertake research responsibilities.~~

~~**Research:** One whose primary assignment or contribution is investigative, and who is not ordinarily expected to undertake regular teaching responsibilities.~~

~~**Adjunct:** One whose primary employment is outside an academic unit of the University, but who is fully qualified professionally and who performs on a part-time basis, duties which would otherwise be assigned to members of the full-time faculty.~~

~~**Clinical:** One whose major contribution is as a preceptor of students and trainees in clinical skills, whether within the University or in another setting.~~

~~**Field:** One whose primary assignment or contribution is in supervising student fieldwork, who is geographically removed from the University, and who does not undertake class responsibilities.~~

~~**Visiting:** One whose appointment is on a temporary basis; usually not more than one academic year.~~

## **RANKS—**

**Senior Lecturer:** A title reserved for persons of considerable professional attainment, or eminence, or with recognized expertise in their fields of scholarship or in the creative arts.

**Lecturer:** The term should be used to designate the “occasional” teacher, whose responsibilities are limited and defined in the letter of appointment.

**Professor, Associate Professor, Assistant Professor, or Instructor:** One who has a terminal degree in a relevant discipline or, in the case of instructor, evidence of expected receipt of a terminal degree within a reasonable time. For appointment-stream faculty, these titles are typically combined with a prefix (e.g., Teaching Professor, Clinical Associate Professor, Research Assistant Professor).

**Professor, Associate Professor, Assistant Professor, or Instructor of the Practice:** One who may not have a terminal degree but who has considerable skill, expertise, and experience in a specific profession and whose major contribution is usually teaching and facilitating experiential opportunities for students in the profession.

**Professor, Associate Professor, Assistant Professor, or Instructor of Clinical (SUBJECT, e.g., Medicine):** One whose major contribution is usually limited to clinical practice and teaching.

**6.4 TERMINATION OF APPOINTMENT.** Full-time, ~~non-tenure~~appointment-stream members of the faculty who are terminated prior to the expiration of appointment may avail themselves of the appeals process described in Section 4.8 of this Chapter.